



Tristan Hodson



Tristan Hodson is an associate lean coach of Lean Coaching Ltd, based in Richmond, London

Lean Experience

Tristan's career started tool setting at a plastic manufacturing company where he worked for 7 years. He then joined Toyota where he worked for 19 years. He started working within the Paint department where he held production supervisory roles culminating with the position of Group leader senior within production.

The responsibilities included not only the management of SQCDME KPI's of the high profile Top Coat section and all the employees involved but also the implementation of shop floor management techniques, planning and problem solving. Through this time he project managed new processing methods, new equipment introduction and new model changes across three different production areas.

He progressed from production to then manage the TPS and Kaizen department with the Paint shop. This involved driving the department in education and implementation of numerous TPS and Kaizen development activities.

In his final 2 years at Toyota he progressed to becoming a Specialist Senior within the TPS Development section of the Manufacturing Planning Department. The main responsibilities here were to promote and challenge the knowledge and direct use of TPS methodologies across the company. In this role he worked closely with the Japanese TPS guru's on Jishuken projects across Europe to drive step change improvements and introduce TPS principals. He managed projects within the home plant and also at suppliers to drive standardisation through Jikotei Kanketsu and lean thinking ways. During this time he developed a standard Jishuken Keshikomi that he rolled out across the company by training the area managers and TPS leaders through Jishuken projects in each department.

Throughout his time at Toyota he worked closely with and was coached by Japanese coordinators and spent time learning at the GPC facility in Japan on TPS principals and how to coach those principals to others. He achieved NVQ qualifications in lean manufacturing through this training.

Lean Coaching Experience

Tristan joined Lean Coaching in 2012 as an associate coach.

He has worked in North America with Daimler. With this client he achieved successful completion of 4 lighthouse projects achieving all targets and the coaching of trainees to achieve their Expert status qualifications. One to one coaching was completed with the plant managers to show successful achievement of their planned lean thinking assessment targets.

He also worked with a pharmaceutical client Novo Nordisk in China. He has managed to train and coach Minimum Job Role to the management team. He also developed Problem solving, Process Confirmation, QCO, SFM and coach the local lean specialists through a development program.

He is currently working with a major client in Germany, AGCO achieving project targets on Jishuken. Focussing on process reductions and the training of lean experts on specific programs.

He is also involved with material development and the progression of implementing new project methodologies including MJR for leaders.